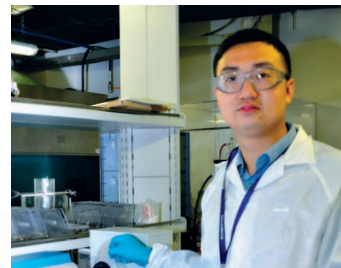




2022 ESG Summary Data

We are pleased to present Momentive's ESG Data Summary Report, providing a comprehensive overview of our commitment to Environmental, Social, and Governance (ESG) principles. As a premier global advanced materials company with a focus on cutting-edge silicones and specialty products, we recognize the critical importance of sustainability and responsible business practices in today's world. This report serves as a transparent account of our progress and performance across key ESG metrics, demonstrating our dedication to creating long-term value for our stakeholders while minimizing our environmental impact, fostering a diverse and inclusive workplace, and upholding strong governance practices. Through this summary, we invite you to explore our ESG journey, as we strive to create positive change and make a lasting difference in the industries we serve and the communities we operate in.



Sustainability Report

TOPIC	METRIC	
	Sustainability Report	2022 Sustainability Report
		Sustainability Report Archive
		ESG Commitment
		Momentive's CDP Disclosures



General

TOPIC	METRIC	2019	2020	2021	2022
Company	Total Employees	5,000	5,000	5,000	5,000
	Net Sales (millions)	2,300	2,300	2,680	2,900
	Number of Manufacturing Sites	17	17	15	15



Environmental

TOPIC	METRIC	2019	2020	2021	2022
General Environment	ISO 14001 Certified Sites - #(%)	50%	50%	50%	70%
	Environmental Management Policy	Safety and Sustainability Policy			
Scope 1 and 2 GHG Emissions	Scope 1 (Direct CO ₂) GHG Emissions (metric tons)	245,000	249,000	237,000	179,000
	Scope 2 (Indirect CO ₂) GHG Emissions (metric tons)	170,000	166,000	167,000	138,000
	Total CO ₂ Emissions, Scope 1 & 2 (metric tons)	415,000	415,000	404,000	317,000
	Scope 1 & 2 GHG Emission Intensity (kg CO _{2e} /kg product)	0.47	0.47	0.46	0.47

Environmental

TOPIC	METRIC	2019	2020	2021	2022
Scope 3 GHG Emissions	Purchased Goods and Services (kilo tonne CO ₂ e)	–	–	1,778*	1,794*
	Fuel-and-energy-related activities (not included in Scope 1 or 2) (kilo tonne CO ₂ e)	–	–	–	33.4
	Upstream Transportation and Distribution (kilo tonne CO ₂ e)	–	–	–	264
	Waste Generated in Operations (kilo tonne CO ₂ e)	–	–	8.5	10.6
	Business Travel (kilo tonne CO ₂ e)	1.4	–	0.6	2.8
Other Emissions and Climate Change	Environmental Goals	 PLANET Reducing our impact through operational excellence in our sites and supply chain. Reducing greenhouse gas, energy and waste by 25% . Obtaining 50% of electricity from renewables. Reducing water consumption by 10% . Achieving a Platinum EcoVadis supply chain score by 2025.			
	SOx Emissions (tons), US Data	2,126	2,084	2,042	1,402
	NOx Emissions (tons), US Data	270,000	271,600	261,200	191,308
	Sustainability Policies	Momentive's Sustainability Policies and Expectations			
	CDP Climate Change Score	B-	B	C	C

*Partial coverage of purchased goods and services.

Environmental

TOPIC	METRIC	2019	2020	2021	2022
Energy	Total Direct Energy Consumption (Scope 1) (million Gigajoules)	4.4	4.4	4.2	3.4
	Total Indirect Energy Consumption (Scope 2) (million Gigajoules)	1.6	1.6	1.6	1.3
	Total Energy Consumption (million Gigajoules)	6.0	6.0	5.8	4.7
	Total Direct Energy Intensity (Scope 1) (Gigajoules/metric tons produced)	4.9	5.0	4.6	4.5
	Total Indirect Energy Intensity (Scope 2) (Gigajoules/metric tons produced)	1.8	1.6	1.7	1.8
	Total Energy Intensity (Gigajoules/metric tons produced)	6.7	6.8	6.5	6.4
Renewable Energy	Renewable Electricity Percent of Total Electricity	17%	17%	18%	22%

Environmental

TOPIC	METRIC	2019	2020	2021	2022
Water	Water Withdrawn (thousand m ³)	31,900	28,600	32,200	30,300
	Water Intensity (m ³ /metric ton production)	0.036	0.033	0.036	0.043
	Water sourced from regions with high or extremely high baseline water stress (thousand m ³)	173	164	201	
	CDP Water Disclosure	CDP Water Response			
	CDP Water Score	B-	B	B-	C
Waste	Waste Generated (metric ton)	102,000	97,000	92,000	71,000
	Waste Intensity (kg waste/kg production)	0.12	0.11	0.10	0.10
	Waste Reduction Goal	25% reduction in waste by 2025 (2019 baseline)			

Social

TOPIC	METRIC	2019	2020	2021	2022
Workforce	Women in Workforce	17.9%	18.0%	18.4%	19.4%
	Women in Management	16.7%	17.6%	17.9%	20.0%
Occupational Health and Safety	Occupational Injury and Illness Rate ¹	0.67	0.55	0.47	0.50
	Number of significant occupational safety incidents ²	1	0	0	0
	Number of fire, process safety or environmental incidents ³	16	14	8	17
	Accident Frequency Rate ⁴	0.67	0.55	0.47	0.50
	Accident Severity Rate ⁵	0.3	0.27	0.18	0.25
	Sites covered by employee health and safety risk assessment ⁶	100%	100%	100%	100%
	ISO 45001/OHSAS 18001 Certified Manufacturing Sites ⁷	16%	16%	16%	16%
	Health and Safety Policy	<u>Global Environmental, Health and Safety Policy</u>			

¹ Safety - Standard OSHA rate definition for legacy Momentive sites worldwide. Legacy Momentive sites do not include Legacy KCC.

² Safety - Significant incidents as defined in MS15 - Incident Management Standard for legacy Momentive sites worldwide (i.e., fatality or amputation).

³ Safety - Total of Major incidents as defined in MS15 - Incident Management Standard for legacy Momentive sites worldwide.

⁴ Safety - Standard OSHA rate definition for legacy Momentive sites worldwide.

⁵ Safety - Industry standard Day Away from Work rate for legacy Momentive sites worldwide.

⁶ Safety - Legacy Momentive Manufacturing sites as defined in MS-SAF01 - Safety Risk Assessment Standard worldwide.

⁷ Safety - % of Legacy Momentive Manufacturing sites certified to ISO 45001 worldwide.

Social

TOPIC	METRIC	2019	2020	2021	2022
Human Rights	Human Rights Policy			Employee Code of Conduct	
					Human Trafficking Statement



Products

TOPIC	METRIC	2019	2020	2021	2022
Sustainable Innovation	R&D Expenses (R&D cost to sales)	2.7%	2.9%	2.9%	2.9%
	Sustainability Improved New Product Sales		~50%	79%	79%



Supply Chain

TOPIC	METRIC	2019	2020	2021	2022
	Supplier Guidelines/Code of Conduct		Supplier Code of Conduct		
Supply Chain	Training rate of commodity managers on sustainable procurement			100%	100%
	New contracts with targeted suppliers include references to our Supplier Code of Conduct			100%	100%

Governance

TOPIC	METRIC	2019	2020	2021	2022
Ethics	Business Ethics Policy			Code of Conduct	
Board of Directors	Size of the Board	7	7	7	7
Governance	Total Executives	11	11	11	10
	Female Executives - #(%)	2	2	2	2
	Sustainability Disclosures Independently Verified/Assured	Yes	Yes	Yes	Yes
	UN Global Compact Signatory			Yes	Yes